



PERTSHIRE RUGBY

Succession Planning

Perthshire Rugby Succession Forum Positions Available

Ahead of the Succession Forum on Monday 15th April 2024 @ 18:30, the following table a summarises the positions held within the club.

Highlighted in **Red** are the positions that require to be succeeded, along with some new proposed positions.

There are role descriptions available for most position which can be forwarded, to any person showing interest. These role descriptions outline the purpose, key actions points, and a time requirement estimate for each role.

It is our intention to make this information available on the website so future interests can be observed. This should make future succession planning a more visible and available to a wider audience.

Virtual Details – Zoom

The link below to allows you to join the meeting virtually via Zoom.

<https://us06web.zoom.us/j/86143064935?pwd=XeorbDWPhEni9uZt6jvO4iuRcgGmB6.1>

Members

As a member/volunteer of Perthshire Rugby, you play a vital role in this process. Whether you're a seasoned volunteer or a newcomer, consider how you can contribute to our legacy. Are you interested in leadership? Do you have skills to share? Let's build a stronger future together.

Together, we'll build a stronger future and ensure that Perthshire Rugby remains at the forefront of Scottish Rugby.

For more information about Perthshire Rugby Club, visit our [website](#) or follow us on Facebook. 🏈👤



Perthshire Rugby, Gannochy Sports Pavilion, North Inch, Perth, PH1 5HS
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Succession Planning

Summary of Positions – Required in Red				
Section	Voted or Appointed	Position	Current	Comments
Committee	Appointed	Chief Executive	Allan Brown	
Committee	Appointed	Director of Rugby	Graham Smith	Employed Position - See notes below under Development Team
Committee	Appointed	Child Protection Officer	Graham Smith	
Committee	Voted	President	John McLaughlin	
Committee	Voted	Secretary	Bob Lindsay	
Committee	Voted	Treasurer	Noreen Chalmers	
Committee	Appointed	Head of Development	Eamon OBrien	Also to sit on Perthshire Community Rugby Trust (PCRT)
Committee	Appointed	Senior Section Head	Ewan MacKessack-Leitch	
Committee	Appointed	Midi Section Head	CarolAnn Rose	
Committee	Appointed	Mini Section Head	Yvonne Petrie	
Committee	Appointed	Club Captain	Rhys Darlington	
Committee	Appointed	Administration	CarolAnn Rose	Employed position
Committee	Appointed	Sponsorship/Advisor	Andrew Ritchie	
Stand-Alone	Appointed	Match & Fixture Secretary	Bob Lindsay	Committee meeting attendance not required
Stand-Alone	Appointed	Project Architect	Calum Bruce	
Other Stand-Alone Roles				
Stand-Alone	Appointed	Membership Secretary	Admin – Role	
Stand-Alone	Appointed	Kit Sales	Admin – Role	
Stand-Alone	Appointed	Tickets Sales	Admin/Bob Lindsay	
Proposed New Roles				
Stand-Alone	Appointed	Fundraising Head	New Position	For PR fundraising
Stand-Alone	Appointed	Project Manager	New Position	For Master Project
Stand-Alone	Appointed	Digital Head	New Position	Web & All Socials Platforms
Other positions required throughout club over all sections				
Lead Coaches	Coaches	Team Managers	First Aiders	Photographers
Match Reporters	Referees	Sponsor Relationship Manager	Match Day Host	Social Media Coordinator
1st XV Linesman				
Perthshire Community Rugby Trust				
PCRT	Appointed – PCRT	Chairman	Allan Brown	
PCRT	Appointed – PCRT	Treasurer	Bob Lindsay	
PCRT	Appointed – PCRT	Trustee	Noreen Chalmer	
PCRT	Appointed – PCRT	Trustee	New Positions	2 or 3 positions available at new trustees
Development Team – Appointed by Perthshire Community Rugby Trust/Development Team				
Development Team	Appointed – PCRT	Director of Rugby	Graham Smith	Employed Position
Development Team	Appointed – PCRT/DT	Development Officer	Hope Whitelaw	Employed Position
Development Team	Appointed – PCRT/DT	Community Coaches	Various	Employed Position
Development Team	Appointed – PCRT/DT	S&C Coach	Vacant	Employed Position



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